

Safer space guidelines

During the events of The Digital Literature Project, we adhere to the following safer space principles. We try to ensure the implementation of these principles in the work we do, the layout of venues, and by keeping our staff, performers, and public informed.

- **Respect.** Every person has the right to be respected as they are. Please respect the physical and psychological integrity of other people, as well as their opinions and human dignity. Everyone has the right to leave any discussion or situation they deem uncomfortable. Also, do not take pictures of other people without asking first.
- **Assumptions.** Please do not assume anyone's gender, nationality, sexual orientation, culture, language, religion, values, health, or capabilities. Please do not draw conclusions from anyone's appearance, behaviour, or their apparent socio-economic status.
- **Communication.** Help us create and keep up a friendly and safe atmosphere. Be open-minded, listen, and use respectful language. Please do not assume anyone's gender or other traits. Do not use stereotypical, resentive or degrading language. If, however, you accidentally insult or upset someone, please apologize.
- **How to act if you feel threatened.** If you notice inappropriate behaviour or feel threatened, do not hesitate to ask for help from the staff of the Project and our venues. If you feel like you have been harassed during one of our events and have not received help, please contact Elina Sallinen, Coordinator of The Digital Literature Project: elina.sallinen@nvl.fi, tel. +358 44 307 4652.